#### **DEPARTMENT OF LABOR**

# **Employment and Training Administration**

[TA-W-82,478]

Brayton International; A Subsidiary of Steelcase, Inc.; Including On-Site Leased Workers From Manpower Group, Experis, Bradley Personnel Inc., Graham Personnel Services, Aerotek, Workforce Unlimited, Experis, Impact Business Group, and Century Employer Organization LLC; High Point, North Carolina; Amended Certification Regarding Eligibility To Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended ("Act"), 19 U.S.C. 2273, the Department of Labor issued a Certification of Eligibility to Apply for Worker Adjustment Assistance on March 11, 2013, applicable to workers of Brayton International, a subsidiary of Steelcase, Inc., including on-site leased workers from The Manpower Group/Experis, High Point, North Carolina. The Department's Notice of Determination was published in the **Federal Register** on March 8, 2013 (Volume 78 FR 15051).

At the request of a company official, the Department reviewed the certification for workers of the subject firm. The workers were engaged in activities related to the production of office furniture.

The company reports that workers leased from Bradley Personnel Inc., Graham Personnel Services, Aerotek, Workforce Unlimited, Experis, imPact Business Group, and Century Employer Organization LLC were employed onsite at the High Point, North Carolina location of Brayton International. The Department has determined that these workers were sufficiently under the control of the subject firm to be considered leased workers.

Based on these findings, the Department is amending this certification to include these leased workers on-site at the High Point, North Carolina location of Brayton International.

The amended notice applicable to TA-W-82,478 is hereby issued as follows:

All workers of Brayton International, a subsidiary of Steelcase, Inc., including onsite leased workers from Manpower Group, Experis, Bradley Personnel Inc., Graham Personnel Services, Aerotek, Workforce Unlimited, Experis, imPact Business Group, Century Employer Organization LLC, High Point, North Carolina, who became totally or

partially separated from employment on or after February 15, 2012 through March 11, 2015, and all workers in the group threatened with total or partial separation from employment on the date of certification through March 11, 2015, are eligible to apply for adjustment assistance under Chapter 2 of Title II of the Trade Act of 1974, as amended.

Signed in Washington, DC, this 14th day of May, 2015.

### Michael W. Jaffe,

Certifying Officer, Office of Trade Adjustment Assistance.

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#### **DEPARTMENT OF LABOR**

#### Employment and Training Administration

[TA-W-85,293; TA-W-85,293A]

Microsemi Corporation, Including On-Site Leased Workers From Duran Hcp, Allentown, Pennsylvania, Microsemi Corporation, Including On-Site Leased Workers From Duran Human Capital, Superior Group, and Clearpath, San Jose, California; Notice of Revised Determination on Reconsideration

On October 10, 2014, the Department of Labor (Department) issued an Affirmative Determination Regarding Application for Reconsideration applicable to workers and former workers of Microsemi Corporation, including on-site leased workers from Duran HCP, Allentown, Pennsylvania (TA–W–85,293). The workers are engaged in activities related to the production of field-programmable gate array (FPGA) products and related software (including design and testing of these products).

At the request of the subject firm, the Department also investigated an affiliated facility in San Jose, California (TA–W–85,293A) during the reconsideration investigation. Workers at the San Jose, California facility are also engaged in activities related to the production of FPGA products and related software (including design and testing of these products).

The worker group at the San Jose, California facility includes on-site leased workers from Duran Human Capital, Superior Group, and ClearPath.

Based on a careful review of previously-submitted information and additional information obtained during the reconsideration investigation, the Department determines that the worker groups at the Allentown, Pennsylvania and San Jose, California facilities have met the eligibility criteria set forth in the Trade Act of 1974, as amended.

Section 222(a)(1) has been met because a significant number or proportion of the workers in both the Allentown, Pennsylvania and San Jose, California facilities of the subject firm have become totally or partially separated, or are threatened to become totally or partially separated.

Section 222(a)(2)(B) has been met because the employment decline is related to the subject firm's shift in production of FPGA products and related software to a foreign country and there has been or is likely to be an increase in imports of like or directly competitive articles.

In accordance with Section 246 the Trade Act of 1974, as amended ("Act"), 26 U.S.C. 2813, the Department herein presents the results of its investigation regarding certification of eligibility to apply for alternative trade adjustment assistance (ATAA) for older workers.

The group eligibility requirements for workers of a firm under Section 246 (a)(3)(A)(ii) of the Trade Act are satisfied if the following criteria are met:

(I) Whether a significant number of workers in the workers' firm are 50 years of age or older;

(II) Whether the workers in the workers' firm possess skills that are not easily transferable; and

(III) The competitive conditions within the workers' industry (*i.e.*, conditions within the industry are adverse).

Section 246(a)(3)(A)(ii)(I) has been met because a significant number of workers in the workers' firm are 50 years of age or older. Section 246(a)(3)(A)(ii)(II) has been met because the workers in the workers' firm possess skills that are not easily transferrable. Section 246(a)(3)(A)(ii)(III) has been met because conditions within the workers' industry are adverse.

## Conclusion

After careful review of previously-submitted information and additional information obtained during the reconsideration investigation, I determine that workers and former workers of Microsemi Corporation, Allentown, Pennsylvania (TA–W–85,293) and San Jose, California (TA–W–85,293A), meet the worker group certification criteria under Section 222(a) of the Act, 19 U.S.C. § 2272(a). In accordance with Section 223 of the Act, 19 U.S.C. § 2273, I make the following certification:

All workers of Microsemi Corporation, including on-site leased workers from Duran HCP, Allentown, Pennsylvania (TA–W–85,293) and Microsemi Corporation, including on-site leased workers from Duran Human Capital, Superior Group, and ClearPath, San Jose, California (TA–W–