

information must be included so that the potential for releases, and proposed inspection and monitoring, can be evaluated by EPA.

While the unit(s) to be evaluated under this guidance are the temporary waste piles, petitioners should also submit information related to the landfill to the extent the information aids in any demonstration that hazardous constituents will not migrate beyond the boundary of the temporary waste pile. For example, hazardous waste landfill design and operating requirements (40 CFR 264.301) include run-on and run-off controls that may be important in any demonstration that hazardous waste will not migrate from the pile. The specific location of where the temporary waste piles will be placed within the landfill cell should be identified in the petition, together with any pertinent information as to why this location was selected and how it will prevent the migration of hazardous constituents from the pile. These locations will be identified as part of any approved variance.

This document only applies where wastes managed in the temporary waste piles have been treated with the expectation that the waste meets the applicable LDR standards for permanent disposal in the landfill. A facility should include information about what types and quantities of waste are to be managed in the temporary waste piles and what treatment standards apply. Most of this information is presumed to already be available as part of the facility's WAP and associated program for sampling and monitoring for compliance with the LDRs.

**Duration of Temporary Storage**—The NMV is necessary to ensure that any temporary storage of treated hazardous waste complies with the stringent statutory and regulatory standards in those instances where the hazardous waste that was treated and placed in a temporary waste pile does not meet LDRs. The approach described in this document is conditioned upon the temporary nature of the storage of treated hazardous waste within the landfill, and is intended for situations where the temporary waste piles are used as part of an overall strategy to confirm consistent and compliant treatment that meets the applicable LDR treatment standards.

The petition should include a description of the length of time the waste is managed in the pile before either transfer to the working face of the landfill, or removal for retreatment, if necessary. A range of time may be provided, but EPA emphasizes that the temporary nature of the pile must be

clearly characterized in the petition, such as through maximum storage times or other procedures described in the application, that may become part of the conditions established in an approved variance.

However, if any particular staging location *routinely* receives treated waste that does not meet applicable LDR standards, then the "temporary" aspect of storage for a given location may be called into question, which could affect the ability for EPA to grant the NMV. This also raises the separate question of whether the overall treatment process is operating as well as it should. Therefore, it is important for the petition to describe in sufficient detail the procedures used to treat, test, and confirm that wastes meet LDR standards, and how this information will be used to determine when a pile will be removed either for retreatment, or for final disposal. Such information should be available as part of the facility's WAP and may include:

- Number and type (*e.g.*, random grab) of samples taken after treatment for LDR compliance;
- Methodology used to select number and type of samples;
- Level of confidence that all waste is treated to LDR treatment standards (level of confidence related to number of samples achieving LDRs);
- List of regulated constituents (suite of metals, selected organics, cyanide).

**Monitoring Plan**—40 CFR 268.6(a)(4) requires a petition to include a monitoring plan to verify continued compliance with the conditions of the no migration variance. Pursuant to 40 CFR 268.6(a)(4), the monitoring plan must be designed to detect migration "at the earliest practicable time." 40 CFR 268.6(c) lays out the specific information required in the monitoring plan. In addition to these requirements, the monitoring plan should also describe the sampling and analysis of the treated waste that determines *when* the temporary waste pile will be moved to the working face of the landfill for final disposal. The demonstration should allow EPA to understand the process and timing of LDR treatment and confirmation that LDRs are met; this is fundamental to defining the scope and duration of storing treated waste temporarily.

**Peter Wright,**

*Assistant Administrator, Office of Land and Emergency Management.*

[FR Doc. 2021-00585 Filed 1-15-21; 8:45 am]

**BILLING CODE 6560-50-P**

## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

### Agency Information Collection Activities: Existing Collection

**AGENCY:** Equal Employment Opportunity Commission.

**ACTION:** Notice of Information Collection—Extension Without Change: State and Local Government Information (EEO-4).

**SUMMARY:** In accordance with the Paperwork Reduction Act (PRA), the Equal Employment Opportunity Commission (EEOC or Commission) announces that it intends to submit to the Office of Management and Budget (OMB) a request for a three-year extension without change of the State and Local Government Information (EEO-4).

**DATES:** Written comments on this notice must be submitted on or before March 22, 2021.

**ADDRESSES:** You may submit comments by any of the following methods—please use only one method:

*Federal eRulemaking Portal:* <http://www.regulations.gov>. Follow the instructions on the website for submitting comments.

*Mail:* Comments may be submitted by mail to Rachel See, Acting Executive Officer, Executive Secretariat, Equal Employment Opportunity Commission, 131 M Street NE, Washington, DC 20507.

*Fax:* Comments totaling six or fewer pages can be sent by facsimile ("fax") machine to (202) 663-4114. (This is not a toll-free number.) Receipt of fax transmittals will not be acknowledged, except that the sender may request confirmation of receipt by calling the Executive Secretariat staff at (202) 663-4070 (voice) or 800-669-6820 (TTY). (These are not toll-free telephone numbers.)

*Instructions:* All comments received must include the agency name and docket number. All comments received will be posted without change to <http://www.regulations.gov>, including any personal information provided. However, the EEOC reserves the right to refrain from posting libelous or otherwise inappropriate comments, including those that contain obscene, indecent, or profane language; that contain threats or defamatory statements; that contain hate speech directed at race, color, sex, national origin, age, religion, disability, or genetic information; or that promote or endorse services or products.

Although copies of comments received are usually also available for

review at the Commission's library, given the EEOC's current 100% telework status due to the Coronavirus Disease 2019 (COVID-19) public health emergency, the Commission's library is closed until further notice. Once the Commission's library is re-opened, copies of comments received in response to this notice will be made available for viewing by appointment only at 131 M Street NE, Suite 4NW08R, Washington, DC 20507, between the hours of 9:30 a.m. and 5:00 p.m.

**FOR FURTHER INFORMATION CONTACT:**

Rashida Dorsey, Employer Data Team, Data Development and Information Products Division, Equal Employment Opportunity Commission, 131 M Street NE, Room 4SW32J, Washington, DC 20507; (202) 663-4355 (voice), (202) 663-7063 (TTY) or email at [Rashida.dorsey@eeoc.gov](mailto:Rashida.dorsey@eeoc.gov).

**SUPPLEMENTARY INFORMATION:** Pursuant to the Paperwork Reduction Act of 1995 and OMB regulation 5 CFR 1320.8(d)(1), the Commission solicits public comment to enable it to: (1) Evaluate whether the proposed collection of information is necessary for the proper performance of the Commission's functions, including whether the information will have practical utility; (2) Evaluate the accuracy of the Commission's estimate of the burden of the proposed collection of information, including the validity of the methodology and assumptions used; (3) Enhance the quality, utility, and clarity of the information to be collected; and (4) Minimize the burden of the collection of information on those who are to respond, including the use of appropriate automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses.

**Overview of Information Collection**

*Collection Title:* State and Local Government Information (EEO-4).

*OMB-Number:* 3046-0008.

*Frequency of Report:* Biennial, odd years.

*Type of Respondent:* State and local governments with 100 or more employees within the 50 U.S. states and District of Columbia.

*Description of Affected Public:* State and local governments with 100 or more employees within the 50 U.S. states and District of Columbia.

*Reporting Hours:* 95,542 per biennial collection.

*Respondent Cost:* \$4,719,509.02 per biennial collection.

*Federal Cost:* \$386,609.20 per biennial collection.

*Number of Respondents:* 5,687.

*Number of Responses:* 13,649.

*Number of Forms:* 1.

*Form Number:* EEOC Form 164.

*Abstract:* Section 709(c) of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e-8(c), requires State and local governments to make and keep records relevant to a determination of whether unlawful employment practices have been or are being committed and produce reports required by the EEOC. Accordingly, the EEOC issued regulations, 29 CFR 1602.30 and 1602.32-.37, which set forth the reporting requirements and related record retention policies for State and local governments. 29 CFR 1602.30 requires every covered State and local government to make or keep all records necessary for completion of an EEO-4 submission and retain those records for three years. 29 CFR 1602.32 requires filers to retain a copy of each filed EEO-4 report for three years. These requirements are related to record keeping which is part of standard administrative practices, and as a result,

the EEOC believes that any impact on burden would be negligible and nearly impossible to quantify. State and local governments with 100 or more employees have been required to submit EEO-4 reports since 1974 (biennially since 1993). The EEOC uses EEO-4 data for research and to investigate charges of discrimination. The individual reports are confidential.

*Burden Statement:* The methodology for calculating annual burden reflects the different staff that are responsible for preparing and filing the EEO-4. These estimates are based on the estimated submission time of 7 hours per reporting unit, as published in the 2018 EEO-4 Information Collection Review as required by the Paperwork Reduction Act.<sup>1</sup> The EEOC accounts for time to be spent biennially on EEO-4 reporting by senior and administrative staff, as well as time spent by attorneys who may consult briefly during the reporting process. The estimated number of respondents included in the biennial EEO-4 survey is 5,687 State and local governments, as this is the average number of reporting units between 2005 and 2019. These 5,687 respondents will submit an estimated 13,649 reports during each biennial reporting cycle. The estimated hour burden per report will be 7 hours, and the estimated total biennial respondent burden hours will be 95,542. Burden hour cost was calculated using median hourly wage rates for administrative staff and legal counsel, and average hourly wage rates for State and local government staff. The burden hour cost per report will be \$214.77, and the estimated total burden hour cost per biennial collection will be \$4,719,509.02 (See Table 1 for calculations).

TABLE 1—ESTIMATE OF BURDEN FOR EEO-4 REPORT

	Hourly wage rate <sup>2</sup>	Burden hours per government entity	Cost per local	Total burden hours	Total burden hour cost <sup>3</sup>
	Number Reporting Units = 5,687.	.....	.....	.....	Number of Records Submitted= 13,649
Chief Executive .....	\$52.90 .....	0.35 .....	\$18.52 .....	4,777.1 .....	\$88,447.64
Legal Counsel .....	50.50 .....	0.35 .....	17.68 .....	4,777.1 .....	84,434.89
Computer Support Specialist (IT Professional) .....	29.75 .....	0.7 .....	20.83 .....	9,554.2 .....	198,965.38
Executive Administrative Staff .....	27.40 .....	1.4 .....	38.36 .....	19,108.3 .....	732,995.16
Human Resource Specialist .....	32.59 .....	2.45 .....	79.85 .....	33,439.6 .....	2,669,998.39
Payroll Clerks .....	22.60 .....	1.75 .....	39.55 .....	23,885.4 .....	944,667.57

<sup>1</sup> Please see here for more information: [https://www.reginfo.gov/public/do/PRAViewICR?ref\\_nbr=201804-3046-001](https://www.reginfo.gov/public/do/PRAViewICR?ref_nbr=201804-3046-001).

TABLE 1—ESTIMATE OF BURDEN FOR EEO-4 REPORT—Continued

	Hourly wage rate <sup>2</sup>	Burden hours per government entity	Cost per local	Total burden hours	Total burden hour cost <sup>3</sup>
Sub Total .....	N/A .....	7 .....	214.77 .....	95,542 .....	4,719,509.02

These estimates are based upon filers' use of the EEO-4 online filing system to submit reports. The EEOC has made electronic submission much easier for respondents required to file the EEO-4 Report and as a result, more respondents are using this electronic filing method. During the 2019 EEO-4 data collection cycle, 4,988 EEO-4 filers completed and certified their submission. Of the 4,988 EEO-4 filers who submitted data in 2019, 5% uploaded a data file, 91% filed through the online application, and 4% submitted paper records. Electronic filing remains the most efficient, accurate, and secure means of reporting for respondents required to submit the EEO-4 report. Accordingly, the EEOC will continue to encourage EEO-4 filers to submit data through electronic filing, and will only accept paper records from filers who have secured permission to submit data via paper submission.

For the Commission.

**Janet Dhillon,**  
*Chair.*

[FR Doc. 2021-01056 Filed 1-15-21; 8:45 am]

**BILLING CODE 6570-01-P**

## EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

### Sunshine Act Notice: Cancellation of Meeting

**FEDERAL REGISTER CITATION OF PREVIOUS ANNOUNCEMENT:** 86 FR 1966, January 11, 2021.

**PREVIOUSLY ANNOUNCED TIME AND DATE OF THE MEETING:** January 14, 2021 at 1:00 p.m. ET.

**SUMMARY:** The Equal Employment Opportunity Commission is issuing this notice to cancel the audio-only conference scheduled to be held at 1:00 p.m. on January 14, 2021.

<sup>2</sup> Occupational titles and wages are from the Bureau of Labor Statistics' National Industry-Specific Occupational Employment and Wage Estimates—NAICS 999000—Federal, State, and local Government, excluding state and local schools and hospitals and the U.S. Postal Service: [https://www.bls.gov/oes/current/naics3\\_999000.htm#11-0000](https://www.bls.gov/oes/current/naics3_999000.htm#11-0000). The wages cited are median hourly wages.

<sup>3</sup> Burden hour cost is estimated by multiplying the 'Cost Per Local' column by the 'Total Burden Hours' column.

**CONTACT PERSON FOR MORE INFORMATION:** Rachel V. See, Acting Executive Officer, (202) 921-2545.

Dated: January 13, 2021.

**Rachel V. See,**  
*Acting Executive Officer, Executive Secretariat.*

[FR Doc. 2021-01158 Filed 1-14-21; 11:15 am]

**BILLING CODE 6570-01-P**

## FEDERAL COMMUNICATIONS COMMISSION

**[IB Docket No. 16-185; DA 21-35; FRS 17387]**

### World Radiocommunication Conference Advisory Committee Meetings of Informal Working Groups One, Two, Three and Four

**AGENCY:** Federal Communications Commission.

**ACTION:** Notice.

**SUMMARY:** This notice advises interested persons that Informal Working Group 1 (IWG-1), Informal Working Group 2 (IWG-2), Informal Working Group 3 (IWG-3) and Informal Working Group 4 (IWG-4) of the 2023 World Radiocommunication Conference Advisory Committee (WRC-23 Advisory Committee) have scheduled meetings as set forth below. The meetings are open to the public.

**DATES:** IWG-3: Tuesday, January 26, 2021 (11:00 a.m.–1:00 p.m. EST); IWG-4: Tuesday, January 26, 2021 (1:00 p.m.–3:00 p.m. EST); IWG-1: Thursday, January 28, 2021 (1:00 p.m.–3:00 p.m. EST); IWG-3: Tuesday, February 2, 2021 (11:00 a.m.–1:00 p.m. EST); IWG-2: Tuesday, February 2, 2021 (1:00 p.m.–3:00 p.m. EST); IWG-1: Thursday, February 4, 2021 (11:00 a.m.–1:00 p.m. EST).

**ADDRESSES:** The meetings will be held virtually.

#### FOR FURTHER INFORMATION CONTACT:

Dante Ibarra, Designated Federal Official, World Radiocommunication Conference Advisory Committee, FCC International Bureau, Global Strategy and Negotiation Division, at [Dante.Ibarra@fcc.gov](mailto:Dante.Ibarra@fcc.gov), (202)-418-0610 or [WRC-23@fcc.gov](mailto:WRC-23@fcc.gov).

**SUPPLEMENTARY INFORMATION:** The FCC established the Advisory Committee to

provide advice, technical support and recommendations relating to the preparation of United States proposals and positions for the 2023 World Radiocommunication Conference (WRC-23).

In accordance with the Federal Advisory Committee Act, Public Law 92-463, as amended, this notice advises interested persons of the IWG-1, IWG-2, IWG-3 and IWG-4 of the WRC-23 Advisory Committee scheduled meetings. The Commission's WRC-23 website ([www.fcc.gov/wrc-23](http://www.fcc.gov/wrc-23)) contains the latest information on all scheduled meetings and WRC-23 Advisory Committee matters.

The schedule of Informal Working Group meetings are as follows:

### WRC-23 Advisory Committee Schedule of Meetings of Informal Working Groups 1, 2, 3 and 4

*Informal Working Group 1: Maritime, Aeronautical and Radar Services*

#### Contacts:

*Chair* — Damon Ladson, [dladson@hglaw.com](mailto:dladson@hglaw.com), telephone: 202-730-1315

*Vice Chair* — Vacant

#### FCC Representatives

Louis Bell, telephone: 202-418-1641

Allen Yang, telephone: 202-418-0738

Dante Ibarra, telephone: 202-418-0610

#### IWG-1 Meeting 1

*Date:* Thursday, January 28, 2021

*Time:* 1:00 p.m.–3:00 p.m. EST

WebEx Meeting Number: 178 955 2750

WebEx Meeting Password:

Arm5TZ7Mbhs

*Teleconference Only:* 1-888-858-2144

*Participant Code:* 7971467

#### IWG-1 Meeting 2

*Date:* Thursday, February 4, 2021

*Time:* 11:00 a.m.–1:00 p.m. EST

WebEx Meeting Number: 178 397 6446

WebEx Meeting Password:

YHhDrbRP735

*Teleconference Only:* 1-888-858-2144

*Participant Code:* 7971467

*Informal Working Group 2: Terrestrial Services*

#### Contacts:

*Chair* — Jayne Stancavage, [jayne.stancavage@intel.com](mailto:jayne.stancavage@intel.com), telephone: 408-887-3186